

REGION 1

27800 George Merrelli Drive
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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

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CHARLES E. HALL
DIRECTOR, UAW REGION 1

VIA FAX

September 23, 2011

TO: Chrysler and General Motors Local Union Presidents and
Financial Secretaries in Region 1

RE: **UAW RETIREE MEDICAL BENEFITS TRUST FOR 2012**

Greetings:

Recently we have received many questions from retirees regarding the health care benefits that will be provided by the VEBA in 2012. Normally, the benefits would be announced by the VEBA, with full details, in a mailing to all retirees in November. Given the questions that are being asked now by the retirees, we asked the VEBA to release some preliminary information regarding the 2012 benefit package. The VEBA's statement is attached.

As you will see, the VEBA is adding a limited office visit benefit for all retirees and a preventative dental benefit and vision exam benefit for GM and Chrysler retirees. (Ford retirees already receive traditional dental and vision benefits.)

We think it will be helpful to retirees and active employees to have this preliminary information as they proceed through the ratification process.

In solidarity,

Charles E. Hall, Director
UAW Region 1

CEH/FS:cck:opeiu494
Attachment

2012 Retiree Medical Benefits

cc: Frank Stuglin
Region 1 Representatives

STATEMENT FROM THE UAW RETIREE MEDICAL BENEFITS TRUST

RE: 2012 Retiree Benefits Administered by the Trust

The UAW Retiree Medical Benefits Trust (the "Trust") provides health care benefits for all current and future eligible UAW retiree members of General Motors, Ford, and Chrysler. The Trust is an independent entity and not part of the autos or the UAW.

The recent contract negotiations and reports in the news have caused speculation regarding retiree benefits administered by the Trust. The Trust will be formally announcing the details of 2012 benefit changes in November. However, because of questions raised and speculation on this issue, the Trust is releasing the following preliminary information on 2012 changes. These changes were approved by the independent Board of Trustees at their August 22, 2011 meeting. This is not meant to serve as a substitute for formal communications nor is it all inclusive of the details and changes to the benefit plan. Additional details regarding 2012 benefits will be provided in November via mail to all retirees.

UAW Trust 2012 Benefit Changes Include

NEW COVERAGE for GM and Chrysler Members

- **Preventive Dental Program** that includes coverage for:
 - Cleanings twice yearly
 - X-rays
 - Fillings
- **Routine Vision Exam** - Every 24 months with \$25 copay

For all Ford, GM, and Chrysler Members:

- **NEW COVERAGE Four (4) Primary Care Office Visits** for Non-Medicare* members and their dependents enrolled in the Traditional Care Network (TCN) Plan
 - 1 Wellness and 3 Routine Visits

**Medicare currently provides office visit coverage for Medicare-eligible members*
- **No Increase** in current Monthly Contributions and Prescription Drug copays from current levels
- **No Increase** in copays for Urgent Care, Emergency Room or HMO Office Visits for existing plans
- **Increase** to Deductible and Out-of-Pocket Maximum level depending upon plan chosen
- **NEW Health Plan Options** for Medicare Eligible Members in the following eight (8) states Ohio, New York, Missouri, Wisconsin, Illinois, Indiana, Tennessee and Florida
 - A series of informational meetings will be held for members in these states