



Dear Chrysler Employee,

Earlier this week it was announced that your facility is planned for closure by December 2010. In conjunction with the announcement, the Parties have agreed to expand the previously communicated program offerings agreed to in December 2008. The summary of program offerings listed below is for both skilled and non-skilled employees:

Program Offering Summary

Program	Eligibility	Incentive
Incentive Program for Retirement (IPR)	<ul style="list-style-type: none"> • 30 years of pension credited service, or • number of pension credited years of service plus age is greater than 85, or • age 60 or older with 10 years of pension credited service, or • age 65 or older and one year of pension credited service 	<ul style="list-style-type: none"> • \$50,000 lump-sum payment from cash plus a \$25,000 vehicle voucher grossed up
Special Early Retirement Program (SER)	<ul style="list-style-type: none"> • age 50-62 with 10 years of pension credited service 	<ul style="list-style-type: none"> • Retirement benefits not reduced by an early retirement reduction percent
Voluntary Termination of Employment Program (VTEP)	<ul style="list-style-type: none"> • employees with a minimum of one year of seniority • corporate service date is prior to October 29, 2007 	<ul style="list-style-type: none"> • Employee < 10 years of seniority - \$75,000 lump-sum payment from cash plus a \$25,000 vehicle voucher grossed up • Employee > 10 years of seniority - \$115,000 lump-sum payment from cash plus a \$25,000 vehicle voucher grossed up • 12 months of healthcare continuation (excludes dental)

The effective date of these expanded offerings is Friday, May 8, 2009. The program offer period will end on May 26, 2009. All separations and retirements may occur at the Company's discretion on or before May 27, 2009.

While you may be eligible for multiple special program offerings, you can only accept one offer. If you have previously accepted an EVTEP, have not separated, and not rescinded your acceptance you may rescind your EVTEP acceptance in writing at the Local Employment Office and choose to accept the SER, if newly eligible.

Employees newly eligible for the increased lump sum who have previously accepted an EVTEP, have not separated, and not rescinded his/her acceptance will receive the increased lump sum amount without need to re-submit an acceptance.

If you are interested you should pick up a package at your Local Employment Office. These packages contain additional details about the program. If you already received a retirement estimate with a previous offering, a new updated estimate will not be provided. If you feel you are newly eligible, please contact the Local Employment Office.

All benefits are subject to the terms and conditions of the governing plan documents.