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**INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW**

BOB KING, *PRESIDENT*

DENNIS D. WILLIAMS, *SECRETARY-TREASURER*

VICE-PRESIDENTS: JOE ASHTON • CINDY ESTRADA • GENERAL HOLIEFIELD • JIMMY SETTLES

**(Via Email)**

November 4, 2011

To: All UAW Chrysler Local Union Presidents and Shop Chairpersons

Re: **2011 National Negotiations – Compensation Changes**

Greetings:

Attached are the key dates for the 2011 National Negotiations compensation changes.

If you have any questions regarding this information, please refer them to your International Servicing Representative.

Thank you.

Fraternally,

A handwritten signature in black ink, appearing to read "General Holiefield", is written over a faint, larger version of the signature.

General Holiefield  
Vice President and Director  
UAW Chrysler Department

GH/td/syw  
opeiu494  
Attachment

cc: Tim Bressler  
Troy Davis  
James Hardy  
John Weyer

## Key Dates at a Glance 2011 National Negotiations - Compensation Changes

### UAW Hourly and Salary Represented Employees Compensation Changes - Implementation Timeline Target Dates

New Hire Rate Increases in PeopleSoft (Employees hired during term of 2007 Agreement)	10/31/2011
Up Front Lump Sum Payment - Ratification Bonus	11/10/2011
Payroll Shortage Letter to Plant Managers & PDC Managers	11/10/2011
Paid Absence Allowance Credited to 2010 New Hires for the 2011/2012 Vacation Year	11/18/2011
Team Member/Leader Classification Consolidation Finalized (BAP, JNAP, SHAP, ITP, TMP, SSP, WSP)	11/23/2011
Attendance Ratification Bonus	11/25/2011
Retroactive New Hire Rate Increases: Pay adjustments for period 10/12/11 – 10/30/11 (Salaried)	11/25/2011
Payroll Shortage Programming complete for CATS default of processing shortages of five (5) hours or more through the 24-hours pay shortage process	11/30/2011
Retroactive New Hire Rate Increases: Pay adjustments for period 10/12/11 – 10/30/11 (Hourly)	12/9/2011
Grievance Award for New Hire Progressions	12/16/2011
Paid Absence Allowance in KIOSKS for New Hires for the 2012/2013 Vacation Year	01/2012
Payment in Lieu of Vacation (employees considered on vacation during vacation shutdown weeks; no SUB/Unemployment paid during the vacation shutdown; vacation pay allocated to the down weeks, employee's may elect to receive PILV payment in May)	05/25/2012
Performance Bonus	06/10/2012
New Hire Rate Increases in PeopleSoft (Employees hired during term of 2007 Agreement)	09/15/2012
Quality Achievement Award	TBD 2012
Profit Sharing	TBD