



May 11, 2009

**Subject: 1<sup>st</sup> Quarter 2009 Special Program Offerings**

Dear Employee:

On April 30, 2009 Chrysler took the necessary but unfortunate action of filing for protection under Chapter 11 of the United States bankruptcy law. This decision was not the preferred choice but the Company took the action needed to achieve long-term viability. We are satisfied at the progress that has been made in court and look forward to a speedy conclusion of the proceedings.

While we are confident of the long term benefits of the proposed alliance with Fiat, these proceedings have publicly cast a negative light on the Company's ongoing restructuring activity. We are still in the midst of the Chapter 11 proceedings, and we cannot predict how the proceedings will evolve. Although we are optimistic, there is no absolute guarantee of success.

Earlier this year, the Company and the Union agreed to offer employees the opportunity to accept various separation or retirement offerings, IPR, SER, EVTEP, and/or PRL (limited locations). There have been concerns raised regarding the lump sum checks and car vouchers associated with the IPR and EVTEP offerings. **Let us be clear, all checks and vouchers previously issued but not cashed and future checks and vouchers to be issued will be honored.**

It is also important to stress that neither the UAW Pension Plans nor Salaried Employees' Retirement Plan (SERP) have been modified or terminated because of the Chapter 11 filing.

UAW Vice President Holiefield communicated to Local Union leadership that the existing program window would be extended until May 25, 2009. As the 25<sup>th</sup> is a holiday (Memorial Day observed), we have since agreed to allow employees until May 26, 2009 to accept an offering. Separations may occur on or before May 27, 2009 at the Company's discretion.

We encourage you to consider all of the programs that are offered and that you may be eligible for. As previously mentioned, be assured that all lump sum payments will be honored, regardless of the ongoing Chapter 11 proceedings. If you would like to accept an offer, please have your acceptance in to your Local Employment Office by close of business May 26, 2009. For all other questions regarding the program details, please review the program brochures. If you do not have this information, it is available at your Local Employment Office.

Thank you again for your patience and understanding during this uncertain period.

**Chrysler LLC**