



May 11, 2009

Subject: 2009 Special Program Offerings

Dear Employee:

On April 30, 2009 Chrysler took the necessary but unfortunate action of filing for protection under Chapter 11 of the United States bankruptcy law. This decision was not the preferred choice but the Company took the action needed to achieve long-term viability. We are satisfied at the progress that has been made in court and look forward to a speedy conclusion of the proceedings.

While we are confident of the long term benefits of the proposed alliance with Fiat, these proceedings have publicly cast a negative light on the Company's ongoing restructuring activity. We are still in the midst of the Chapter 11 proceedings, and we cannot predict how the proceedings will evolve. Although we are optimistic, there is no absolute guarantee of success.

The restructuring and now Chapter 11 process has not been easy and many difficult decisions have been made and will continue to be made. Recently, the Company announced, as part of these proceedings, that eight facilities are planned for closure before or by December 2010 – Sterling Heights Assembly, Conner Avenue Assembly, St. Louis North Assembly, St. Louis South Assembly, Newark Assembly, Detroit Axle, Kenosha Engine, and Twinsburg Stamping. In light of this recent announcement, the Union sought to ensure that affected employees would be afforded the best possible options to manage their uncertain future employment. As such, the Company agreed to expand the existing 2009 retirement and separation program offerings, consistent with what was offered at previously announced closed plants, at these impacted locations (except Detroit Axle which has been discussed as a Transfer of Operations). As you are at one of these locations, additional information is attached to this letter.

There have been concerns regarding the lump sum checks and car vouchers associated with the 2009 offerings. **Let us be clear, all checks and vouchers previously issued but not cashed and future checks and vouchers to be issued will be honored.**

It is also important to stress that neither the UAW Pension Plans nor Salaried Employees' Retirement Plan (SERP) have been modified or terminated.

UAW Vice President Holiefield communicated to Local Union leadership that the existing program window would be extended until May 25, 2009. As the 25th is a holiday (Memorial Day observed), we have agreed to allow employees until May 26, 2009 to accept an offering. Separations may occur on or before May 27, 2009, at the Company's discretion.

We encourage you to consider all of the programs, both existing and expanded, that are offered and that you may be eligible for. As previously mentioned, all lump sum payments will be honored, regardless of the ongoing Chapter 11 proceedings. If you would like to accept an offer, please have your acceptance in to your Local Employment Office by close of business May 26, 2009. For all other questions regarding the program details, please review the program brochures. If you do not have this information, it is available at your Local Employment Office.

Thank you again for your patience and understanding during this uncertain period.

Chrysler LLC