

Exhibit A – 2009 Retiree Benefit Modifications

Beginning with claims incurred on the later of (a) July 1, 2009 or (b) receipt of necessary court approvals, the benefit plan provided by Chrysler for UAW-represented retirees, and as amended by the Settlement Agreement approved by the Court July 31, 2008, will be changed as follows:

<p>Prescription Drug Co-Pays (applicable to all retirees, surviving spouses and their eligible dependents)</p>	<p>Retail (34 day supply)</p> <ul style="list-style-type: none"> • \$10 Generic • \$25 Brand <p>Mail Order (90 day supply)</p> <ul style="list-style-type: none"> • \$20 Generic • \$50 Brand
<p>Catastrophic Plan for retirees and surviving spouses (and their eligible dependents) who elect into the Plan or fail to pay required monthly contributions</p>	<p>No longer offered</p> <p>Chrysler and the UAW will mutually agree on the process to provide retirees and surviving spouses (and their eligible dependents) currently enrolled in the Catastrophic Plan the option to enroll in benefit plans available to other Chrysler UAW-represented retirees.</p>
<p>Coverage for Erectile Dysfunction (ED) medications (e.g. Viagra, Cialis, Levitra)</p>	<p>No longer offered, except in prior authorized cases of Pulmonary Arterial Hypertension.</p>
<p>Coverage for Proton Pump Inhibitor drug class (e.g. Omeprazole, Prilosec, Zegerid, Nexium, Achiphex, Prevacid, Protonix)</p>	<p>No longer offered, except in prior authorized cases of Barrett’s Esophagitis and Zoellinger-Ellison Syndrome.</p>
<p>Vision Program</p>	<p>No longer offered</p>
<p>Dental Program</p>	<p>No longer offered</p>
<p>Emergency Room Co-Pay</p>	<p>\$100 (waived if admitted)</p>

Medicare Part B Special Benefit (\$76.20 for Medicare-eligible retirees) enrolled in Medicare	This modification is not applicable to approximately 8,800 retirees and surviving spouses who are currently receiving the benefit and who retired or began receiving surviving spouse benefits before October 1979, and whose benefit is provided through the pension trust. There will be no change in these payments from the pension trust for the retirees described in the preceding sentence.
“Low Income Retirees” who meet the provisions of the Affordability Test (less than \$8,000 annual pension and monthly basic benefit rate of less than \$33.33)	Monthly contribution requirement of \$11 (flat rate regardless of family status) In all other respects, the same administrative provisions and plan design requirements applicable to all other General retirees shall apply.
Monthly Contribution Requirements (General Retirees)	No Change (currently \$11/single and \$23/family)
Deductible and Co-Pay Requirements (General Retirees)	No Change (currently \$164 annual deductible and \$273 annual (single) out-of-pocket maximum).
Implementation	The parties will work together to effect a mutually-agreed transition and implementation as soon as practicable. Chrysler and the UAW will mutually agree upon communications.